

RODMEN EMPLOYER BARGAINING AGENCY

CONSTITUTION

ARTICLE 1 - NAME

1.01 The name of the Agency shall be "Rodmen Employer Bargaining Agency".

ARTICLE 2 - OBJECTS

2.01 The objects of the Agency shall be:-

- a) To act as an Employer Bargaining Agency hereinafter as defined under the Labour Relations Act, of the Province of Ontario, and specifically to represent employers in bargaining for a province-wide collective agreement for Rodmen represented by the Ontario Provincial Council of the International Association of Bridge, Structural and Ornamental Iron Workers, on behalf of Locals 700, 721, 736, 759, 765, and 786 in the Province and the International and any other local that may acquire bargaining rights for Rodmen.
- b) To assist in the administration of the province-wide collective agreement.
- c) To do such other acts in order to carry out its function as an Employer Bargaining Agency.

ARTICLE 3 - MEMBERSHIP

3.01 Any Employers' organization as defined in the Labour Relations Act which bargains on behalf of employers who employ Rodmen, for whom the Ontario Provincial Council of the International Association of Bridge, Structural and Ornamental Iron Workers on behalf of the said Locals in the Province and the International have bargaining rights within the industrial, commercial and institutional sector of the construction industry within the Province of Ontario, shall be eligible for membership in the Agency on being approved for membership by two-thirds of the then eligible voting Members.

3.02 The following Employer Organizations are deemed to be Members of the Agency:-

Industrial Contractors Association of Canada

Labour Relations Bureau of Ontario General
Contractors Association

Reinforcing Steel Institute of Ontario

3.03 Each Member of the Agency shall forward, in writing to the Secretary, the names of representatives as are from time to time authorized to represent the Member.

ARTICLE 4 - ASSESSMENTS

4.01 The Membership shall determine from time to time the amounts payable by the Members to provide for payment of the expenses of the Agency.

ARTICLE 5 - SECRETARY

5.01 The Membership shall appoint a secretary who shall be the only officer of the Agency. The Secretary shall record in permanent form the proceedings of all meetings of the Agency and shall perform such other duties as may be assigned from time to time by the Membership.

ARTICLE 6 - MEETINGS OF MEMBERS

6.01 Notice of all meetings of the Members shall be given by telephone at least two (2) days prior to the date of the meeting or by ordinary post to each Member at least ten (10) days prior to the date of the meeting. Such notice shall be given by the Secretary or designee.

6.02 A chairman of any meeting shall be elected from amongst the representatives.

6.03 At all meetings of the Agency, the presence in person or by proxy in writing, deposited with a designee and the Secretary of at least two of the Members shall constitute a quorum. The following voting provisions shall apply to the Members as set out in Article 3.02:-

Industrial Contractors Association of Canada - 2 votes

Labour Relations Bureau of Ontario General
Contractors Association - 2 votes

Reinforcing Steel Institute of Ontario - 4 votes

being 8 votes in all.

- 6.04 All questions at meetings shall be decided by unanimous vote of the Members present or represented by proxy, provided that if a question cannot be so resolved, any Member may request an adjournment in regard to that question and such question will be dealt with at the next meeting and shall be decided by two-thirds vote of the then eligible voting Members.
- 6.05 This constitution may be amended on the same voting procedure as set out in 6.03.

ARTICLE 7 - BARGAINING

- 7.01 Collective Bargaining shall be conducted in such manner and by such persons as may be determined by the Members from time to time.
- 7.02 No one shall be authorized to propose on behalf of or to purport to offer or to commit the Members or any of them to a position on any issue during collective bargaining unless and until a decision on that issue shall have first been made by the Members pursuant to Article 6.04.

PASSED at a general meeting of the Agency held in Toronto this seventeenth day of April, 1978.

Secretary

