

CONSTITUTION

ARTICLE 1 - NAME

1.01 The name of the Agency shall be "Plasterer Employer Bargaining Agency".

ARTICLE 2 - MEMBERSHIP

2.01 The following Employer Organizations shall be the members of the Agency:

1. Wall and Ceilings Contractors Association.
2. The Labour Relations Bureau of the Ontario General Contractors Association.

2.02 A member of the Agency may be represented by one or more officers or senior employees of the employer's organization. Each such organization shall forward to the Secretary the names of such persons as are from time to time authorized to represent the organization.

ARTICLE 3 - ASSESSMENTS

3.01 The membership shall determine from time to time the amounts payable by the members to provide for payment of the expenses of the Agency.

ARTICLE 4 - OBJECTS

4.01 The objects of the Agency shall be:

- (a) To act as an Employer Bargaining Agency as defined under The Labour Relations Act and specifically to represent the members in bargaining for a Province-wide ^{COLLECTIVE} ~~Collection~~ Agreement with the Union;
- (b) To assist in the administration of the Province-wide Collective Agreement

(c) To do such other acts in order carry out its function as an employer bargaining agency.

ARTICLE 5 - SECRETARY

5.01 The membership shall appoint a secretary who shall be the only officer of the Agency. The Secretary shall record in permanent form the proceedings of all meetings of the Agency and shall perform such other duties as may be assigned from time to time by the membership including the mailing of copies of all minutes, correspondence both to and from the Agency and any other records to the membership.

ARTICLE 6 - MEETINGS OF MEMBERS

6.01 Notice of all meetings of the members shall be given by telephone at least two (2) days prior to the date of the meeting or by registered post to each member at least ten (10) days prior to the date of the meeting. Such notice shall be given by the Secretary or designee.

6.02 In all matters relating to the Sarnia and Windsor local area appendices, or any proposed changes to the traditional work patterns of those areas, unanimous concurrence shall be required, provided however, that any questions relating to all other areas to which this Constitution and the related negotiations apply, the decision of the Wall and Ceilings Contractors Association shall prevail.

6.03 A Collective Bargaining Agreement shall be negotiated by the Agency containing all the terms and conditions pertaining to the employment of employees represented by the Union.

6.04 It is agreed by all members that any employer not bound by operation of law wishing to employ persons represented by the Union to perform any of the work as set out in the appendix or appendices of any other employer group shall execute and become signatory to that appendix, and shall

be bound by all the terms and conditions of same and shall forthwith apply for membership in the applicable Employer Organization.

6.06 Subject to the provisions of the Labour Relations Act the terms of this Constitution cannot be changed except by the unanimous vote of all members at a meeting called as hereinbefore set forth; provided however, that notice of such meeting shall contain notice of intention to change the Constitution.

ARTICLE 7 - INDEMNIFICATION

7.01 Each of the members agrees to indemnify and hold harmless each of the other members of and from and claims, debts, demands, awards, actions, causes of action, costs or liabilities whatsoever arising out of or pertaining to its employer members or employers whom it represents.

ARTICLE 8 - DISSOLUTION

8.01 This Agency shall automatically be dissolved upon ceasing to be a designated employer bargaining agency.

PASSED at a general meeting of the Agency held at Toronto
this 20th day of June, 1978.

By attaching our names hereto we hereby signify our approval of the Constitution attached hereto and acknowledge that we are bound by its provisions and will conform therewith.

WALL AND CEILING CONTRACTORS ASSOCIATION

Per:



PRESIDENT

THE LABOUR RELATIONS BUREAU OF THE ONTARIO
GENERAL CONTRACTORS ASSOCIATION

Per:

